

Voluntary Supplemental Benefits Underwriting Guidelines¹

1. Life

Issue Age: Employee/Member - 16 through 80 (Universal Life)

Employee/Member - 16 through 70 (Whole Life) Employee/Member - 16 through 65 (Term Life)

Spouse - 16 through 65

Child - birth though 25 (Universal Life) Child - 15 days though 25 (Term Life) Child - 15 days though 24 (Whole Life)

Guaranteed Issue²: Employee/Member: \$150,000

Spouse: \$50,000 not to exceed 50% of employee's/member's coverage

Child: \$25,000

Simplified Issue³: Employee/Member: \$500,000

Spouse: \$100,000 not to exceed 50% of employee's/member's coverage

Child: \$25,000

Employee/Member coverage may be increased at any time by up to \$50,000 on a Guaranteed Issue² Basis, but not to exceed the \$150,000 limit

2. Disability

Guaranteed Issue²: \$3,000 Employee/Member only **Simplified Issue**³: \$5,000 Employee/Member only

3. Accident

Issue Age: Employee/Member - 18

Spouse - 18

Child - birth through 25

Guaranteed Issue²: All Coverage for Employees/Members, Spouses, and Children

4. Critical Illness

Issue Age: Employee/Member - 18

Spouse - 18

Child - birth through 25

Guaranteed Issue²: \$30,000 Employee/Member (spousal / children's coverage available)
Simplified Issue³: \$100,000 Employee/Member (spousal / children's coverage available)

Underwritten and administered by



¹ Minimum of 3 applications necessary for groups of 100 lives or less. Minimum of 5 applications necessary for groups over 100 lives.

² Proposed insureds must be actively at work performing their normal duties at their regular place of employment at time of enrollment.

³ Proposed insureds must answer Simplified Issue medical guestions.